

POLY WINTER EXECUTIVE MEETING
JANUARY 14 – 16, 2022
HILTON PHOENIX RESORT AT THE PEAK, PHOENIX, AZ 85020

MINUTES!

TBD (VIRTUAL-ZOOM) - 90min

TBD 15min **Chair's Welcome** (Atan)

Welcome. Thanks to Andrea for leading us through unprecedented times. Sadly COVID continues but at least it is preceded now. Agenda is tight.

- Acknowledge Newly Elected Officers

Welcome! We are so glad to have all of you as part of the committee.

- Organization Chart Review

On the web and slide. It takes a village.

45min **Workshops and Web Education** (Hillmyer)

The title slide looks great. Very nicely done.

- POLY Workshops 2021 in Review

The budget, however, is less lovely. Thanks COVID.

We were revenue neutral though so that is really a win.

Controlled Radical Polymerizations was a success even with the challenges. As was Silicon containing.

- POLY Workshops 2022, 2023, etc.

Proceeds projected to be ~\$50k. good news.

2023/24 taking shape and there are some proposals are in for approval. Calls for 2024/2025 coming up. Overall we have a healthy cycle and the next 2 years are looking solid.

- Web-shops

These made money. Great news. Great platform and worth continuing. With someone else paying honoraria we do better.

Idea: rebroadcast the virtual part of a hybrid workshop. Silicon containing will try this experiment, we can see how well it works.

- Graduate Research Polymer Conference

This is a great meeting. 2 applicants for the 2023 meeting: UMich and Az St. U Mich wins! This will need approval.

OTHER POINTS: we have a nice online proposal platform now.

Q: should we avoid the timing of GRCs related to workshop topics?

A: we are aware of this and we are keeping an eye on timing. We think we're ok.

Comment: We're trying out an OWL this weekend. We can try that for the live talks as a live broadcast tool.

VOTE ON WORKSHOP PROPOSALS:

MOTION: Approval for 4 current workshop proposals.

Carried: 8-0

MOTION: Approval for Graduate Research Conference at U Michigan.

Carried 8-0

Note: this is an outstanding proposal.

15min

Education

- MACRO (Costanzo)

We're a bit behind but we're moving. Right now we're building content and relying on web traffic. We need to blast social media.

Curricular content is really shaping up nicely. Instructors have been using it!

Professional development content has also been very useful and highly engaging.

What's next? We are working on this but please submit your suggestions.

Outreach: 5 activities up now, several more on the way. The idea is to make this searchable and have a nice archive of activities once we hit 10.

Scientific resources: great collections here. We have had several requests from companies to post here. Thoughts?

15min

Publications, Marketing and Outreach (Pentzer)

Twitter is doing well; linkedin and facebook has flatlined.

We need to have a publicity plan to retain and engage new members. Advertising the benefits of membership is a good idea.

Ideas and plans: more social media. Engage new member more and adjust our approach/better communicate value.

Voice of Kathryn U: There are ways to monitor how people engage in social media and it is easy to tweak your message and get more engagement by doing this audit.

Voice of Mary Ann: we had a communication chair, and this would be a good move.

Voice of Semra: names of possible volunteers would be welcome.

Voice of Yoan: I volunteer as tribute.

- Website
- Social Media: LinkedIn, Facebook, Youtube, Listserv
- Graphical Abstracts, Preprint Library, and ACS Book Sales (Linkous, Coltrain)
- E-News and Newsletters (Berda, Black)

Carlee has slides. Note: time to drop the physical graphical abstracts.

Q: why did all those advertisers drop?

A: often it's when people left positions, no one to champion the value of advertising to the company. Beyond that no real feedback.

Q: is there a more modern way to get this info out? Is the newsletter the best strategy?

A: worth talking about.

Voice of Kate Beers: instrument manufacturers are great contacts for the business office.

Friday, January 14, 2022

ATTENDEES ARRIVE *HOTEL CHECK-IN BEGINS AT 4:00 PM*

Saturday, January 15, 2020

SATURDAY AGENDA * Meeting in Cochise Room

7:30 – 8:00 AM **Breakfast**

8:00 – 8:15 AM **Chair's Welcome** (Atan)

The tech is fun. The OWL is nauseas. The audio is boomy. Kat wants a new comforter. We're here, it's working!

- Welcome

Thanks to everyone for your effort. Thanks, as always to the business office: you keep us going. We are thanking you with POLY branded accessories so everyone knows you are part of our ~~ent~~ division.

Goals this year: outreach, recruit, and retain members. Focus will be on communication. We will also continue to push DEI initiatives.

- Who Can Vote

11 voting officers.

- Erik Berda (Minutes)

MOTION to approve minutes carried 9-0

8:15 – 9:15 AM **Treasurer's Reporting** (Coltrain)

- 2021 Budget Review

Thanks again to the business office. This has been a huge challenge and we are super appreciative of all your efforts.

2021 OVERVIEW: \$73.3 k in the black. Great news. No real surprises here: we are spending less because we are all traveling less.

Workshops are doing great despite challenges (as always, Thanks Lesia).

Q: POLY membership is down. Is overall ACS membership down?

A: It appears to track depending on the division. But ACS is a financial incentive and POLY the benefits are virtual.

Q: Do presenters have to be division members?

A: At least on organizers have to be members.

Voice of Mary Ann: There is no way to understand the allocation formula. It's fuzzy math.

Voice of Kathy: Sponsors always help. Get as many as possible.

Tenor of discussion: Membership is the variable we need to have better control over. This is critical. It's hard to project what is going on right now as we haven't had a true in person meeting in a long time.

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- 2022 Draft Budget

Planning for a more traditional year.

- Investments

Looking good. We talked (again) about how we've done well and can afford to spend more but we should be responsible stewards of this money and spend less. Fortunately, the meeting we hold to repeat this discussion annually only costs \$30000.

- Business Office Review

Nothing to add. You rock!

9:15 – 10:15 PM **Memberships, Member-at-Large** (Knauer)

- Current Membership Statistics

Membership is down. The pandemic is the biggest reason to no one's surprise.

Note: industry makes up a huge part of our membership and we need to think about what value POLY membership gives industrial members. Discussion on this was vibrant.

Budget is solid and we still have some IPG funds to spend.

Most membership loss is academics.

- Student Chapters

The student video awards initiative was great, and we'd like to continue this. We're going to do this annually now. It would be great to expand this and recognize more students.

Some more student chapter highlights. Goal: make it more inclusive, add more programming, etc. Get the student chapters more integrated and more involved.

Student organized symposia for Chicago – more to come.

Some more ideas: regional student chapters.

Student chapter involvement at regional meetings would be a great way to build and grow a footprint here.

Grad Student Social: We're doing it! We need an organizer. We have some great ideas here.

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- Membership Drive Plans for 2022

Vibrant discussion with several good ideas. Again: what are the benefits for members?
How can we advertise better/ increase visibility?

Have student chapters compete for money to invite their own seminar speaker.

Networking is the big value for industry. We need to promote this more!

Voice of Mary Ann: We can do a dance video!

Voice of Liz: It's better to have no presence than it is to have a spotty presence. This is an artform.

Voice of Semra:

Let's expand our membership committee, add a communications chair, and make our membership section of the webpage more vibrant.

Voice of Emily: We need to think beyond our current sphere if we want to grow poly.

Voice of Kathryn: We could really combine publicity and communications.

Voice of Kathy: Hayley did an amazing job revitalizing and running programming. We could ask other committees to operate this way.

Tenor of discussion: a concerted effort across the board on highlighting and communicating the value of POLY membership is critical and we need more help and ideas here.

10:15 – 10:30 AM BREAK

10:30 – 11:00AM **ACS Councilor Reports**, (Meador, Tew, Uhrich, Beers, Uhrich)

- Dues and Allocations

Voice of Mary Ann: we haven't had a meeting so there is nothing to report really.

- Committee Highlights:

This is our 5th COVID impacted meeting coming. We're talking about the best ways to share science. We hired a firm that analyzed our registration fees, etc. They found it was too complicated and we're going to look at simplifying it.

If we keep going hybrid it will add cost. So will all the COVID safety protocols etc.

Social Justice and DEI issues will affect the cities we choose. Carbon Footprint will affect the meeting format and city selection.

11 divisions went 100% virtual at the Fall 21 meeting.

Pacificchem went all virtual. All presentations were live. Way better than prerecorded. Virtual poster presentations that are live and small groups are very engaging. That format could work for us.

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11:00 – 11:45 AM **National Programming** (Orski/Moore/Mathers/Haase)

- ACS Meetings: 2021 Overview

San Antonio all virtual.

Atlanta hybrid. First hybrid format for any major professional organization. Lower total attendance but not unexpected. Overall, we were 4% of the total presentations (lower than normal). This will not affect allocations.

Moving forward it will be affiliated registrations that will go into the “meetings” portion of the division allocation.

The hybrid situation is improving.

Pairing new and seasoned organizers is a good strategy and is working well. We should continue this!

- ACS Meeting: 2022 Spring and Fall

San Diego: Schedule is looking fine. Some hybrid and some in person only. Proof of vaccination is mandatory!

Chicago: Schedule is all set and looking strong and well aligned with the theme of sustainability.

Indy (Spring 2023) Starting to take shape.

- Plenary Speakers Suggestions for 2023

PLEASE send them to your programming chairs.

11:45 – 12:15 PM **Industrial Advisory Board** (Lipscomb or Brown)

Down a few members. But, still financially sound and viable overall.

News: Hayley is now on board as a co-chair. It will be tough to bounce back from the pandemic downturn, but we will bounce back.

Small loss projected for 2022.

Networking events via gather.town were interesting and well received.

Networking event at Rocky Mountain RM was also a success.

As we return to in person meetings things will probably be hybrid.

Q: Are there travel restrictions? Any idea who will be able to attend?

A: hard to say, but most travel is allowed in many organizations.

Sunday, January 16, 2020

SUNDAY AGENDA

8:00 – 9:00 AM **2022 Budget Update & Vote (Coltrain)**

Review of Budget: we need to pull ~\$200k from investments.

Voice of Christine: I used to get a panic attack at this point. I don't anymore.

Voice of Dawanne: Is there a requirement for minimum checking balance or ratio of checking to investments that we use to cover the budget delta?

A: no, we need some in the checking account to start the year. We don't always spend everything we pull to cover the delta.

Motion: to pull ~ \$200k for investments to cover budget delta.

Carried 8 – 1 – 0

Voice of Berda: I am voting no this year because I think there are some line items that don't directly support the whole membership of POLY. Specifically: excom dinner, winter planning meeting, symposium support.

Can of worms successfully opened: discussion ensued on what we can do to recognize members, the value of in person vs remote committee meetings, etc. Discussion was vibrant and sparked healthy debate. To be continued in March.

9:00 - 10:00 AM **Awards**

DSM is dropping their awards.

- 2022 POLY Award Schedule and Deadlines (Guymon/Hopkins)
- Poster Awards (Gao/Atan?)
- POLY Fellows (Award Language) (Kasko?)

Review: Our major awards come with these, along with external nominations. We recently changed our language after input from Cato Laurencin and the discussion surrounding his nomination. Fortunately, this was resolved.

Summary on Cato (Voice of Andrea): We had a vote to review and retroactively award Cato a POLY Fellowship. That carried. We voted not to review past applicants. He was not recognized formally yet though.

Q: Should we include YIPS, Biomacro awards with the endowed awards as automatic POLY Fellows. Or, should we stop giving the automatic POLY Fellow?

Voice of Andrea: The clarification in this language is very important. We need to get it right or we open ourselves to having the outcomes questioned. Some data:
70/30 ratio academic to industry
70/30 ratio men to women. Of the women that received the award all of them were either major award winners or former excom members

Voice of Kathryn: If this is Service AND Achievements maybe the awardees shouldn't be included. If it is "OR" then maybe they shouldn't be.

More discussion needed here.

Q: If we substantially alter this will we run into issues with respect to how PMSE does this. We have many overlapping members.

A: TBD when we talk to them next.

NOTE: PMSE did the same service language change that we did.

- ACS Fellows (Kasko or Guymon?)

APRIL 6 DEADLINE: we can nominate 8. Usually, we look for POLY Fellows that are not yet ACS Fellows. Key Point: ACS service is critical and that is often the reason people aren't selected. Also, many strong candidates are selected on the first nomination. Eg. Paula Hammond wasn't selected. Absurd. We are of course reaching out for feedback on this case to see what is going on.

So far our slate is:

Paula Hammond
Chris Bowman
Julia Kornfield

Jim Bohling
Kristi Anseth

Distinguished/Service Award (Atan)

These come with POLY fellow. Deadline for names is 1/31. Please send names.
Voice of Lesia: Think about nominating the team of organizers for the VT graduate conference for something. They went above and beyond.

Voice of Mary Ann: automatic POLY Fellow might be a bit premature there.

Voice of Liz Bright: The above and beyond award might be appropriate here.

Voice of Lesia: Give me a deadline. (It's Feb 7)

10:15 – 10:45 PM • **Webinars** (Stratton)

Looking strong! The team is working really well together. Maybe a good idea to bring in another member to pass on the institutional knowledge.

Webinars generate several POLY Leads (2000+)

We don't have the on demand numbers.

Q: Do we know how many leads become members?

A: We're working on getting that data together.

We have 3 for 2022 and this is certainly worth doing and continuing. We should for sure keep working with ACS on this as well. It's working!

Keep ideas for topics coming!

Q: Can ACS send emails directly to our members? Besides the logistics is there a philosophical issue with this? Seems fine.

10:45 – 11:45 PM **Election Nominations**

- 2022 Draft Election Slate (Kasko/Mi Meador?)

Election Slate shaping up. Please send nominations!

Tenor of discussion: how do we get people more interested in getting them involved and get a broader pool of nominees for leadership? Many good ideas came out. We want to advertise and communicate how inclusive and welcoming we can be. How do we create a communication plan?

Discussion was quite vibrant and engaging.

NOTE: do not share preliminary slate!

Committee Appointments (Atan)

As we continue to evolve and reconceive our publicity and communications plan we will need volunteers for an Ad Hoc committee on this initiative. There are a lot of jobs here and we need to figure out how to distribute the effort.

We need to make sure we don't waste effort. For example, could be replace the news Letter with other forms of communication.

Other Meeting Support

- Regional (Dadmum/Atan)

Last year a lot of the scheduled meetings were canceled. The Rocky Mountain meeting was well attended. Much of that support went to the VT grad student conference.

Things that worked at RMRM and could improve our regional meeting presence: very active fund raising to cover grad student registrations. Actively engaging faculty at a variety of institutions. It was useful to have a list of poly members in each region. The point is taking a proactive approach to improve this presence is critical.

Also: the listserve was a great resource!

We are going to build on this momentum this year.

International Committee (Meador/Atan)

One of the things we want to do (still) is an international workshop. The international committee is good at the things they have traditionally done (PPC, Macromex, IUPAC). But there are more ways to expand here. Proposal is to have Europe and Asia co chairs. Semra will follow up with some of suggested names.

Appendix: from the chat

Day 1.

10:03:47 From Lesia Pristas to Everyone:

Hi Everyone! We will get started in a moment...

10:04:32 From Erik Berda to Everyone:

HAL or OWL or whatever is making me sea sick...

10:04:52 From Erik Berda to Everyone:

Is there audio yet? I've got nothing

10:04:56 From Hayley Brown (she/her) to Everyone:

Hi folks!

10:05:04 From Katrina Knauer to Everyone:

Me neither!

10:05:05 From Andrea Kasko to Everyone:

No audio for me either. Hi Everyone!

10:05:11 From Hayley Brown (she/her) to Everyone:

I am also not hearing anything, but I think everyone is muted including the room

10:07:07 From Dawanne Poree to Everyone:

Hi all! Are you all seeing a different screen? I only see the pictures of folks on Zoom.

10:07:31 From Katrina Knauer to Everyone:

There is one screen that's the folks in person

10:07:37 From Hayley Brown (she/her) to Everyone:

The Lesia Pristas view has the OWL

10:07:41 From Andrea Kasko to Everyone:

@Dawanne, I see one screen for Lesia that is scanning the room

10:07:45 From Hayley Brown (she/her) to Everyone:

which is showing the room

10:08:09 From Lesia Pristas to Everyone:

Can you hear us?

10:08:17 From Carlee Black to Everyone:

Yes!

10:08:18 From Hayley Brown (she/her) to Everyone:

Yes, we can hear you Lesia

10:08:41 From Hayley Brown (she/her) to Everyone:

OK, let us know when you need virtual audio check again

10:09:16 From Dawanne Poree to Everyone:

I'm trying to join via Chrome, but I seem to be in the lobby on that screen. Can someone let me in?

10:09:34 From Katrina Knauer to Everyone:

You're in!

10:09:42 From Sara Orski -(she/her) to Everyone:

Thanks!

10:10:41 From Dawanne Poree - Army Research Office to Everyone:

I'm in and can see/hear!!! Thanks!!!

10:16:19 From Hayley Brown (she/her) to Everyone:

Those look amazing!

10:16:25 From Dawanne Poree - Army Research Office to Everyone:

That's cool!

10:16:32 From Lesia Pristas to Everyone:

:>)

10:16:34 From Andrea Kasko to Everyone:

That is great!

10:16:37 From Sara Orski (she/her) to Everyone:

nice!

10:16:53 From Hayley Brown (she/her) to Everyone:

Thank you!

10:18:44 From Kathryn Uhrich, UCR to Everyone:

congratulations, everyone!

10:19:13 From Dawanne Poree - Army Research Office to Everyone:

Thanks! Very excited to work with you all.

10:23:48 From Dawanne Poree - Army Research Office to Everyone:

I'm zoom challenged and can't figure out how to raise my hand - I approve

10:24:01 From Erik Berda to Everyone:

Quick reminder: I'll save the chat and add to minutes

10:24:27 From Dawanne Poree - Army Research Office to Everyone:

Yes

10:29:50 From Kathryn Uhrich, UCR to Everyone:

@Dawanne under the "Reactions" button, you'll have raise hand option and well as reaction options

10:31:04 From Dawanne Poree - Army Research Office to Everyone:

Thanks everyone! I'm an MS Teams user so Zoom always confuses me :)

10:32:19 From Erik Berda to Everyone:

One voice at a time please! I have no idea what Mike just said.

10:32:58 From Kathryn Uhrich, UCR to Everyone:

Mike was making a comment that it's been impossible to spend the international funds we have

10:34:25 From Dawanne Poree - Army Research Office to Everyone:

Where can I find the recording for Monday's meeting?

10:34:45 From Sara Orski (she/her) to Everyone:

it's nice to see you all together, even if we all can't be there

10:35:35 From Lesia Pristas to Everyone:

I will post a link during the break Dawanne.

10:35:40 From Dawanne Poree - Army Research Office to Everyone:

Thanks!

10:41:47 From Sara Orski (she/her) to Everyone:

when we got similar funding for my local section, there was a year end report - just a word document. ACS is pretty hands off

10:42:43 From Katrina Knauer to Everyone:

Thanks, Sara. Good to know!

10:48:33 From Sara Orski (she/her) to Everyone:

has ACS discussed requiring membership within a division to present there? What's the history on this?

10:49:52 From Sara Orski (she/her) to Everyone:

ok, thanks

10:50:25 From Lesia Pristas to Everyone:

POLY requires at least 1 poly symposium organizer be a POLY member to receive poly symposium support (I'm sure you heard).

10:51:11 From Lesia Pristas to Everyone:

checking in... can you hear Mary Ann? discussion?

10:51:29 From Sara Orski (she/her) to Everyone:

it was a little difficult. I think I got the critical parts

10:51:31 From Dawanne Poree - Army Research Office to Everyone:

I can

10:51:37 From Erik Berda to Everyone:

I can't hear her but it might be selective hearing.

10:51:50 From Erik Berda to Everyone:
Jk. I'm catching most of it.

10:52:14 From Lesia Pristas to Everyone:
I will try and cut up the system during break.

10:52:47 From Lesia Pristas to Everyone:
moving the system around...

10:52:51 From Kathryn Uhrich, UCR to Everyone:
we're moving the owl...

10:53:02 From Lesia Pristas to Everyone:
We can hear you guys great!!! (virtual)

10:56:15 From Dawanne Poree - Army Research Office to Everyone:
Is there a way to know if the members we are losing are leaving ACS altogether or just leaving POLY?

10:58:53 From Sara Orski (she/her) to Everyone:
regarding national meeting portion of the calculation - I was told the following from Kevin McCue @ ACS: "The new allocation formula for 2021 (will be sent April), passed by Council, does not rely on presentation numbers or self reported oral session attendance.
The meeting portion of the formula is based on division member registrations at the spring and fall meetings.
ACS - objectively and reliably counting with changing/ mixed virtual and in person posters and presentations we have now at meetings.
Important new factor for divisions: during this period is to attract division members to the meetings (virtual or in person registration) with programming and sign-up new division members attending the national meetings."

10:59:14 From Sara Orski (she/her) to Everyone:
I'll talk about this in programming, but thought I should also bring it up here as it affects allocation

10:59:36 From Lesia Pristas to Everyone:
I have your comments on the screen in the room.

10:59:47 From Sara Orski (she/her) to Everyone:
thanks!

11:01:28 From Lesia Pristas to Everyone:
Dawanne, great question and no easy answers. We have recently created a list of those members who have left POLY (over a several year period). No easy answers.

11:03:29 From Lesia Pristas to Everyone:
Kate Beers (Councilor) is not with us today and may have something to add per her role as an ACS Councilor.

11:41:42 From Dawanne Poree - Army Research Office to Everyone:
No objections from me - that's great!

11:42:26 From Kathryn Uhrich, UCR to Everyone:
Love the idea of TikTok peer nomination

11:43:22 From Kathryn Uhrich, UCR to Everyone:
link the videos to the POLY website

11:43:39 From Sara Orski (she/her) to Everyone:
#POLYmerfamily

11:45:56 From Yoan Simon to Everyone:

I know RSC organizes a poster session every year. Could we have a competition where you have to be a member to participate?

11:47:26 From Katrina Knauer to Everyone:

@yoan, Emily and I have been wanting to have a POLY only poster competition!

11:47:30 From Katrina Knauer to Everyone:

Maybe for Chicago?

11:47:47 From Yoan Simon to Everyone:

I am talking about a virtual competition

11:48:03 From Yoan Simon to Everyone:

Off season. Not necessarily during a meeting

11:48:12 From Katrina Knauer to Everyone:

Even better

11:56:29 From Sara Orski (she/her) to Everyone:

re: student chapter symposium - please send information about the symposium to myself, Rob (rtm@psu.edu), and Kathy. Even though PMSE is the sponsoring division - it'd be nice to include it in the calls for abstracts that POLY will be sending out shortly.

11:58:17 From Yoan Simon to Everyone:

It may be interesting to create (more) aggregated/regional student chapters from institutions that don't have the critical mass to have a whole chapter but that may be close enough. To feel like those folks are not left out because they don't have enough people. Just a thought...

11:58:58 From Lesia Pristas to Everyone:

Sara, I will try and mention.. I believe it may fall under PMSE

11:59:14 From Sara Orski (she/her) to Everyone:

it does, I just confirmed in MAPS

11:59:28 From Dawanne Poree - Army Research Office to Everyone:

Yoan, this is a very good idea. Out of curiosity, how many students needed to start a chapter?

12:00:46 From Katrina Knauer to Everyone:

You just need a faculty advisor and to create your bylaws

12:00:54 From Katrina Knauer to Everyone:

No min on students!

12:01:10 From Dawanne Poree - Army Research Office to Everyone:

Ok, thanks!

12:01:16 From Katrina Knauer to Everyone:

@yoan, Univ of Dallas was attempting to do something like that

12:01:21 From Katrina Knauer to Everyone:

To make a "regional" student chapter

12:01:32 From Katrina Knauer to Everyone:

I am not sure where that went, but I will follow up

12:07:40 From Katrina Knauer to Everyone:

What are other areas that have a high amount of universities in one region with polymer focus?

12:08:35 From Kathryn Uhrich, UCR to Everyone:

relatedly, do we have a geographical breakdown of our POLY members?

12:09:16 From Katrina Knauer to Everyone:

Hmmm...I don't know Kathryn!

12:12:38 From Carlee Black to Everyone:

@Kathryn, On our monthly demographic report from ACS, they list country of citizenship -- there is not geographical information outside of that...

12:13:14 From Kathryn Uhrich, UCR to Everyone:

@Carlee: can we ask for a state-based listing?

12:13:19 From Hayley Brown (she/her) to Everyone:

Which day are you looking to hold this event during the meeting time block?

12:13:28 From Hayley Brown (she/her) to Everyone:

If it was mentioned I missed it

12:14:02 From Pentzer, Emily B to Everyone:

Monday

12:14:11 From Hayley Brown (she/her) to Everyone:

OK, wanted to confirm

12:15:01 From Carlee Black to Everyone:

@Kathryn, I will get in touch with ACS to see if they can provide those stats., outside of that I can try to do a state breakdown from the membership roster if you are interested

12:19:47 From Hayley Brown (she/her) to Everyone:

Seconding Corinne's comment on swag

12:20:10 From Kathryn Uhrich, UCR to Everyone:

if we have this geo-data, it could help us guide where student orgs could be started

12:25:23 From Lesia Pristas to Everyone:

Carlee, can you or shall I review the LinkedIn page settings to make sure that we open the page i.e. change "invisible settings". We will discuss whether to open it completely to everyone at a later time. "invisible" is not good no matter if it is private or not.... note

12:26:14 From Kathryn Uhrich, UCR to Everyone:

for reference, ACS POLY on LinkedIn is unlisted, which means: Unlisted groups do not appear in search results for non-group members and are not visible to others on members' profiles. For all groups, only group members can see group posts.

12:27:53 From Dawanne Poree - Army Research Office to Everyone:

The last comment leads to question I've had: are workshops /webinars for POLY members only? If not, are there discounts for POLY members?

12:28:28 From Lesia Pristas to Everyone:

no.. workshops and webinars within POLY are open to all. For those who are nonmembers, we register as members as a follow-up.

12:28:44 From Dawanne Poree - Army Research Office to Everyone:

As was mentioned in the Treasurer's report, having a financial benefit to POLY membership may help get our numbers up

12:28:50 From Katrina Knauer to Everyone:

@Kathryn we have geo data by country

12:28:54 From Katrina Knauer to Everyone:

Not by US region

12:28:59 From Katrina Knauer to Everyone:

So not super helpful

12:29:07 From Katrina Knauer to Everyone:

I just sent the report I get from ACS every month

12:29:08 From Lesia Pristas to Everyone:

there are member and nonmember rates for events, particularly for in-person workshops.

12:29:52 From Sara Orski (she/her) to Everyone:

agreed

12:36:23 From Katrina Knauer to Everyone:

I am in full support of TWO of us!!!

12:41:32 From Dawanne Poree - Army Research Office to Everyone:

Any thoughts on having student members help with publicity and communications? We could tap into their expertise on social media platforms, and also helps them to get better involved with the Division

12:42:09 From Lesia Pristas to Everyone:

Yes. I agree Dawanne.

12:43:42 From Carlee Black to Everyone:

Sounds wonderful!

12:49:38 From Sara Orski (she/her) to Everyone:

@Hayley Brown & @Kathy - Thanks to both of you - you're the best

12:49:40 From Katrina Knauer to Everyone:

Put them on membership :)

12:50:22 From Katrina Knauer to Everyone:

Action Item for me: Meet with membership committee in February (new and improved). Emily suggested having student representatives on the committee too which I like!

12:53:22 From Hayley Brown (she/her) to Everyone:

Thanks! I learned a lot from some key folks on this call (and highlighted on this slide) around how to help volunteer groups keep on track

12:55:45 From Hayley Brown (she/her) to Everyone:

Also, thanks @Sara! I know Programming is in excellent hands and looking forward to all the awesome symposia and programming initiatives to come

12:57:15 From Katrina Knauer to Everyone:

Hi All, I have to jump off. Thanks for your time and looking forward to another 3 years!

12:57:40 From Lesia Pristas to Everyone:

Thanks Kat. Will you be back on this weekend?

13:02:10 From Andrea Kasko to Everyone:

I need to step out for a moment, will return shortly.

13:05:16 From Lesia Pristas to Everyone:

To respond to access to Monday's rebroadcast, here is the link:

<https://www.polyacs.net/polywinterexec>

13:05:48 From Lesia Pristas to Everyone:

We are on break..... 10 minutes

13:06:12 From Erik Berda to Everyone:

Mute your mic while on break please....

13:06:19 From Lesia Pristas to Everyone:

yep

13:06:19 From Erik Berda to Everyone:

Thanks!

13:07:20 From Lesia Pristas to Everyone:

As a reminder to voting exec: For voting on action items, we will need a majority which includes exec virtual participants. Please consider this in your attendance this weekend. We need you!

13:07:42 From Lesia Pristas to Everyone:

<https://www.polyacs.net/polywinterexec>

13:09:37 From Dawanne Poree - Army Research Office to Everyone:

Lesa,

13:12:34 From Dawanne Poree - Army Research Office to Everyone:

Lesia, I am trying to join from the zoom app on my phone as I keep getting dropped from my home network for some reason. Can you let me in? Thanks!

13:16:21 From Lesia Pristas to Everyone:

got it... sorry... I stepped away.

13:17:20 From Dawanne Poree to Everyone:

No worries! Thanks!!

13:17:38 From Lesia Pristas to Everyone:

again link: <https://www.polyacs.net/polywinterexec>

13:24:54 From Sara Orski (she/her) to Everyone:

michael i'm having trouble hearing

13:28:17 From Sara Orski (she/her) to Everyone:

we can also discuss this during the programming section re: Atlanta and going forward

13:32:24 From Yoan Simon to Everyone:

brb

13:34:51 From Sara Orski (she/her) to Everyone:

if it's under the national meeting program, ACS will not let us use a separate platform. This came up with the Plenary for SanDiego

13:35:15 From Sara Orski (she/her) to Everyone:

so it's if we want posters counted under ACS abstracts

13:35:15 From Hayley Brown (she/her) to Everyone:

Concurring with Sara on ACS's feedback to date

13:35:43 From Hayley Brown (she/her) to Everyone:

so the course if you want a particular platform is for the POLY division to influence national

13:38:06 From Hayley Brown (she/her) to Everyone:

Awww thanks!

13:55:41 From Hayley Brown (she/her) to Everyone:

I'm one of the IIPS organizers, so to clarify

13:55:50 From Hayley Brown (she/her) to Everyone:

we're on Thursday to enable hybrid format

13:57:11 From Hayley Brown (she/her) to Everyone:

we're traditionally on Monday, but with awards and other symposia that could not otherwise be arranged, that took up all ACS-allocated hybrid rooms

13:57:58 From Erik Berda to Everyone:

POLY hotel is the Marriott Marina.

13:58:09 From Hayley Brown (she/her) to Everyone:

all of our invited industrial presenters all only accepted on the basis of hybrid capability for that symposium (decision-making during delta and needing to hedge for travel restrictions)

13:58:38 From Hayley Brown (she/her) to Everyone:

I would strongly support continued efforts to expand hybrid capabilities and a return of IIPS to Monday

14:13:13 From Kathryn Uhrich, UCR to Everyone:

Love the organization grid for who does what. Y'all are impressive!

14:28:38 From Lesia Pristas to Everyone:

FYI: there will be a 5-10 minute pause as on-site attendees grab lunch and return for IAB.

14:36:50 From Erik Berda to Everyone:

Is IAB the only agenda item for after lunch?

14:36:53 From Sara Orski (she/her) to Everyone:

ok. thanks everyone for listening!

14:37:52 From Sara Orski (she/her) to Everyone:

Lunch is only out for a certain time. Unfortunately we need to grab it...

14:38:05 From Sara Orski (she/her) to Everyone:

(from Lesia - who messaged me directly on accident)

14:40:23 From Lesia Pristas to Everyone:

Hi everyone. So sorry for the pause.. We have to grab the lunch that is out before it is removed...

14:40:35 From Lesia Pristas to Everyone:

We will be back shortly... no later than 1PM... So sorry.

14:59:49 From Lesia Pristas to Everyone:

Hi everyone. We just made a "last-call" and will start in just a moment. So sorry for delays.

15:01:03 From Dawanne Poree to Everyone:

No worries! I grabbed lunch during this break as well :)

15:19:02 From Yoan Simon to Everyone:

I have to jump off. I will log on tomorrow.

15:19:32 From Lesia Pristas to Everyone:

Thanks everyone!

Day 2

10:01:59 From Lesia Pristas to Everyone:

I'm going to mute... lots of conversation

10:02:51 From Erik Berda to Everyone:

indeed. Reminder to both virtual and in person attendees: drop anything you need to say in the chat and it will make it into the minutes.

10:03:17 From Dawanne Poree - Army Research Office to Everyone:

Good Morning!

10:03:59 From Lesia Pristas to Everyone:

Erik. I'm not going to record.

10:04:53 From Erik Berda to Everyone:

That's fine. I will save the chat before we sign off.

10:07:01 From Erik Berda to Everyone:

If you're voting online please use "raise hand" so it sticks long enough for a count.

10:07:13 From Andrea Kasko to Everyone:

Good morning everyone!

10:08:19 From Lesia Pristas to Everyone:

Tech issues... just a moment

10:15:49 From Dawanne Poree - Army Research Office to Everyone:

How do we decide how much comes out of checking and how much out of investments?

10:15:53 From Sara Orski (she/her) to Everyone:

What is the \$5k for national meetings allocated for?

10:16:02 From Dawanne Poree - Army Research Office to Everyone:

Is there a minimum balance required for the checking account?

10:17:46 From Lesia Pristas to Everyone:

Great questions Dawanne

10:18:11 From Erik Berda to Everyone:

Fun fact: coffee in San Diego costs \$168/gallon.

10:18:46 From Sara Orski (she/her) to Everyone:

liquid gold! @ Erik

10:20:12 From Lesia Pristas to Everyone:

It is a fluid question. Some in checking for ebb and flow... no exact number but a minimum is necessary to pay items that come out at different times?

10:28:30 From Katrina Knauer to Everyone:

I'm also in support of everything Eric said as well as Andrea. While I also voted yet, I think we should reevaluate for next year.

10:29:08 From Katrina Knauer to Everyone:

Volunteers should be appreciated but I think there are some things we can change. I don't want to be a person who just says that and does nothing, so I will follow up with some ideas and some strategies.

10:30:34 From Katrina Knauer to Everyone:

Maybe instead of winter excomm and the dinner we offer to cover excomm members and volunteers ACS registration for one conference. Something along those lines, just starting to brainstorm.

10:30:42 From Kathryn Uhrich, UCR to Everyone:

Thanks for bringing this up, Erik. We have an opportunity to rethink how to reward and respect our volunteers - surely different in 2022 than in 1982

10:34:42 From Katrina Knauer to Everyone:

I think the point is that there are 3650 other members feeling like their is no benefit to poly and perhaps feeling like excomm is an "exclusive" group that they don't understand how to access or join or volunteer. So from a membership base, \$40,000 of their dues is going to something they don't get to be a part of. Or that could be how it is perceived.

10:38:40 From Katrina Knauer to Everyone:

Yes!!! Completely agree Erik and thank you very much for expressing this.

10:42:24 From Lesia Pristas to Everyone:

Thanks everyone.

10:42:35 From Andrea Kasko to Erik Berda(Direct Message):

Thanks Erik, for being vocal about this. I appreciate it.

10:42:41 From Erik Berda to Everyone:

Thanks for the discussion all!

10:43:13 From Kathryn Uhrich, UCR to Everyone:

congrats, Dawanne!!!

10:43:29 From Dawanne Poree - Army Research Office to Everyone:

Thank you!

10:43:58 From Kathryn Uhrich, UCR to Everyone:

congrats, Kat!

10:48:33 From Hayley Brown (she/her) to Everyone:

Very much agreed with Corinne

10:52:05 From Dawanne Poree - Army Research Office to Everyone:

I like that idea

10:52:15 From Andrea Kasko to Everyone:

@Kathryn, I am happy to work with you on that.

10:54:12 From Dawanne Poree - Army Research Office to Everyone:

The town hall/listening sessions are a great idea. Happy to help work on that.

10:54:32 From Katrina Knauer to Everyone:

Yes

10:54:43 From Dawanne Poree - Army Research Office to Everyone:

Yes.....

10:55:13 From Sara Orski (she/her) to Everyone:

agreed....and also co-advertising at other interactions with membership. i.e. - programming would be happy to plug nominations at our programming hours or in emails we send to organizers, etc.

10:56:33 From Katrina Knauer to Everyone:

Yes exactly what Sarah Morgan did with me!

10:56:49 From Sara Orski (she/her) to Everyone:

and what Kate Beers did with me

10:57:07 From Katrina Knauer to Everyone:

I was just a grad student at the time and felt like I was really not supposed to be there but she insisted. And here I am 6 years later!

10:57:11 From Dawanne Poree - Army Research Office to Everyone:

Kat, Sarah was also my entry point into POLY volunteering!

10:57:35 From Katrina Knauer to Everyone:

I remember her connecting us Dawanne!! Glad to have you here :)

11:00:25 From Erik Berda to Everyone:

@Laura : YES! In those communications we should also explain what the value and benefit can be.

11:01:34 From Dawanne Poree - Army Research Office to Everyone:

Agreed! A session that focuses on WHO we are, WHAT we do, and HOW they can get involved.....

11:01:57 From Sara Orski (she/her) to Everyone:

re: welcome signs.... now with the digital room boards at most of the conference centers - that would also be no additional cost to us!

11:02:51 From Katrina Knauer to Everyone:

Agreed. Also, another idea, at National meetings can we recruit a grad student to spread the word? Kind of how poly recruited my young self to scan badges once in San Francisco?

11:03:37 From Erik Berda to Everyone:

That's a great idea Kat. Regional meetings too could be a good strategy here.

11:04:14 From Sara Orski (she/her) to Everyone:

perhaps. I think being more on social media. Tweeting @ POLY/PMSE that a meeting is starting in 30 minutes, where it is, you are welcome (and if there are refreshments available)

11:04:16 From Dawanne Poree - Army Research Office to Everyone:

Kat, great idea. Would be a good way to also involve and plug the student chapters

11:04:23 From Wei Gao to Everyone:

Same here, I also started from symposium organizers with encouragement from Dana and H.N.Cheng.

11:04:31 From Erik Berda to Everyone:

Can we put a QR code on a screen at the membership desk?

11:04:47 From Dawanne Poree - Army Research Office to Everyone:

Sara, always refreshments! People love snacks :)

11:05:25 From Sara Orski (she/her) to Everyone:

I think yes on QR code, it would be great if that linked to the POLY site and the schedule of governance/networking events for each meeting

11:05:48 From Kathryn Uhrich, UCR to Everyone:

you all are talking "communications". may i be part of the ad hoc group who's talking about publicity and communications?

11:06:18 From Sara Orski (she/her) to Everyone:
of course! :)

11:06:45 From Wei Gao to Everyone:

My feeling is that we can and have to improve our communication and including through social media activity, especially with the new generation..

11:07:41 From Hayley Brown (she/her) to Everyone:

I think one of the things we should consider as we're putting forth communication plans is how we're going to follow-up and assess efficacy

11:08:12 From Hayley Brown (she/her) to Everyone:

Online QR, you might be able to see if people are visiting the site and then showing up

11:08:22 From Hayley Brown (she/her) to Everyone:

Ha Kathy is bringing up what I was getting at

11:08:57 From Hayley Brown (she/her) to Everyone:

We have the e-news (which is great!) and those of us who get it through our email filters get that information

11:11:28 From Andrea Kasko to Everyone:

The emails at Natl meetings are great! Thank you business office!

11:14:09 From Katrina Knauer to Everyone:

Thanks for a great discussion this morning everyone. I have to hop off. I will read the meeting notes to see what I miss and I have some action items on my end. Semra I will

Also be following up with you separately.

11:36:31 From Dawanne Poree - Army Research Office to Everyone:

So, I can't hear all of the names, but Stuart Rowan is a good one.

11:36:37 From Dawanne Poree - Army Research Office to Everyone:

Chris Weder is another

11:37:11 From Lesia Pristas to Everyone:

thank you

11:40:43 From Lesia Pristas to Everyone:

FYI group: there may be slight changes in order due to on site travel.

11:57:10 From Lesia Pristas to Everyone:

Break at this time. We will be back at 10:15 to allow some attendees to check out.

12:18:55 From Hayley Brown (she/her) to Everyone:

Happy to help with the industrial side!

12:20:38 From Hayley Brown (she/her) to Everyone:

Forgot to mention- as a part of IAB, I'm also handling IPS/YIPS support so overlap with awards helps there

12:39:44 From Erik Berda to Everyone:

Can we drop these names in the chat so I get spelling right?

12:39:57 From Andrea Kasko to Everyone:

Julia Kornfield ar CalTech

12:40:20 From Andrea Kasko to Everyone:

Paula Hammond @ MIT

12:40:29 From Andrea Kasko to Everyone:

Chris Bowman @ U Colorado

12:40:48 From Erik Berda to Everyone:

Jim's last name?

12:40:50 From Andrea Kasko to Everyone:

Jom Bohling @ Dow

12:40:56 From Erik Berda to Everyone:

Awesome thanks

12:42:19 From Lesia Pristas to Everyone:

Thanks everyone.

12:45:21 From Andrea Kasko to Everyone:

Sorry, my headphones died. Just a minute.

12:48:01 From Hayley Brown (she/her) to Everyone:

Thanks again- it's a great honor!

13:41:37 From Hayley Brown (she/her) to Everyone:

Polymers in candy wrappers

13:42:08 From Hayley Brown (she/her) to Everyone:

Not just the overwrap but the adhesives

13:42:25 From Hayley Brown (she/her) to Everyone:

it's a quite technically fascinating space

13:43:18 From Erik Berda to Everyone:

Could lead in with the candy but make it about packaging in general. There is a lot of sustainability tie in there.

13:43:53 From Hayley Brown (she/her) to Everyone:

I like that

13:48:52 From Sara Orski (she/her) to Everyone:

maybe for the technical management, IE&C?