

**POLY WINTER EXECUTIVE MEETING –
ZOOM PRE-MEETING (JAN 29, 2025) AND IN PERSON MEETING (FEB 1, 2024)
EMBASSY SUITES, PHOENIX AZ**

Present: Feb 1 (in person)

Kathy Mitchem, Laura Stratton, Kathryn Uhrich, Tayler Hebner, Allan Guymon, Haley Brown, Mary Ann Meador, Dawanne Poree, Jeff Ting, Toby Nelson, Greg Tew, Brian Long, John Matson, Justin Kennemur, Yoan Simon, Danniebelle Haase.

Highlights Summary of Motions and Votes

Motion 1 (by Tayler Hebner) (2nd by Haley Brown): Move to open the LinkedIn POLY Network from private group to an open/public group.

- **Vote: 9 - yes, 0 - no, 0 – abstain (motion passes).**

Motion 2 (by John Matson) (2nd by Haley Brown): Move to add changes to current POLY Symposium Sponsorships requests in the following way:

Support requests must be made ≥3 months in advance of the meeting. POLY will support up to \$2000 (\$500 per half session) for Division Symposia, up to \$1000 (\$250 per half day session) for Symposia with 2 Divisional Sponsors, and up to \$700 (\$175 per half day session) for Symposia that are co-sponsored by 3+ Divisions.

- **Vote: 9 - yes, 0 - no, 0 – abstain. (motion passes)**

Motion 3 (by Mary Ann Meador) (2nd by Kathryn Uhrich): Move to discontinue the automatic POLY Fellow induction of major POLY Award winners.

- **Vote: 9 - yes, 0 - no, abstain – 0 (motion passes)**

Motion 4 (Kennemur) (2nd by Brian Long): Move that it is incumbent upon the current POLY Past Chair to submit a nomination packet for the current POLY Past-Past-Past Chair for POLY Fellow, if the Past-Past-Past Chair is not already a POLY Fellow.

- **Vote: 7 - yes, 0 – no, 2 – abstain (COI)**

Motion 5 (Kennemur) (2nd Uhrich) Approve the Selected Proposal of APO from the Workshop Committee for Spring 2027.

- **Vote: 7 - yes, 1 - no, 1 – abstain. (motion passes)**

Motion 6 (Matson) (2nd Brown). To charge 15% on Workshop sponsors beginning in 2027.

- **Vote: 7 - yes, 1 - no, 1 – abstain. (motion passes)**

Motion 7 (Brown) (2nd Uhrich) For the 75th Anniversary of the POLY Division, the ExComm would name a best workshop with key selection criterion being POLY Support and Resiliency.

- **Vote: 0 - yes, 9 - no, 0 – abstain. (motion fails!)**

Motion 8 (Long) (2nd Brown) Move to approve budget set forth by Matson.

- **Vote: 8 - yes, 1 - no, 0 – abstain. (motion passes)**
-

Detailed Minutes and Discussions (In-Person Meeting):

MEETING START: Feb 1, 2025; 8:10 am

CHAIR'S OPENING (Stratton)

- Introduction
- Voting members
 - B. Long – Note the website has an error on voting members, needs to be fixed.
- Chair Initiatives for 2024 (SLIDES)
 - Updates of POLY Org Chart and roles
- Kennemur: (SLIDES) Secretary review of 2024 motions and major discussions

COUNCILORS REPORT

- **Tew: (PUBS) Society Committee on Publications “PUBS”**
 - ACS has done a really good job of staying competitive in this landscape
 - The committee has now been elevated to now where a committee member has been elevated to voting status.
 - This is not a committee that requires you to be a councilor, in case anyone is interested in being involved.

- **Meador: (MnE) ACS Meetings and Expositions.**
 - SLIDES (snapshot on changes for the fall meeting)
 - No programming on Sunday (start Fall 2025)
 - Now lots of focus on the ACS Connect Reception for Sunday. Purpose is to have a big splash opening reception to showcase ACS. The ChemLuminary award has now been parked right before this reception on Sunday.
 - There is also Digital Programming Meeting scheduled on Sunday (purely online) aimed at bringing in international / virtual attendees.
 - The purpose of many of these changes is to reduce the meeting footprint. (less technical sessions, less talks, but higher quality, which will (in theory) maintain attendee count.

- Kennemur: Was there any pushback on this? Many attendees go specifically to give a talk, but if they can't with limited programming they likely won't go.
- Answer – We shall see.
- Posters are another area of restructuring.
- Bottom line: FOM has moved from a working group to a real thing that is currently happening.
- DISCUSSIONS:
 - Uhrich: How well is this being shared with Programming?
 - Haase: Programming does get communications; they are rolling out small changes at a time (experiments) to see how they work. They are trying to be responsive to suggestions but it's work in progress.
 - Meador: Coltrain is now on DAC, MnE is positioned to work with them more
 - Kennemur: Is there a plan to put POLY/PMSE in the Convention Center, and if so, how far in advance will we know?
 - Further plans may shift to only major convention centers.
 - Kennemur: Is there a timeline on major changes for POLY programming relocations?
 - Haase: It may be as soon as this fall that we are in the convention center.
 - Stratton: The upcoming leadership institute is a potential area for more information/discussion on this.
 - Kennemur: When is the appropriate time to convey to ACS our desires for the new restructuring (ex: being localized with PMSE). Is there a particular meeting/person in charge of this.
 - Meador: Expect some variance as is usual, so she thinks everyone should be vocal about what we want and how to structure it best, but it might not be guaranteed. Programming meetings, Secretary interactions, Future directions meetings.
 - Mitchem: Personal touch is nice, communicating to our relationships to the ACS staff who we know and are on on-site. Driving it to them that we want to be located into those smaller spaces is likely a good idea.
 - Brown: We need transparency around pricing!
 - Meador: I don't understand why we get squeezed the way we do? ACS should probably absorb that cost. These discussions happen most often in DAC, so it is important that we have representation there.

- Stratton: plans to implement continuity and approach this from multiple directions.

- **Uhrich (Nominations and Elections Committee)**

- NEC is expanding to ensure all membership is more represented (especially those without zones) POLY is doing good being integrated but there are a few zones that we can work on.
 - Zone 2 – List of countries (much of Europe)
 - Zone 5 – Eastern Asia (China India, S Korea)
- If anyone can think of POLY members from these countries that may be willing to be involved as representatives from these zones, let Kathryn know. We want to ensure we have representatives from around the world.

SECRETARY REPORT

- **Hebner – Publicity**
 - Slides – Members, looking for volunteers!
 - Website Updates – SEND US INFO if you see something wrong. Tayler is not able to gauge mistakes in certain areas and needs help with updates when needed.
 - Ting – Twitter/X: Use of this is mostly revolved around ACS meeting when the handle is being used more often.
 - Hebner – QR codes are being used more prominently, we can get a poster at ACS that has QR codes to advertise social media.
 - Meetings: Working on a google calendar and QR code that provides all of the event (mostly the less known social events) to inform our membership on these things. Discussion that this should be at the membership desk also is good.
 - Several people: I think its good because student attendees are often overwhelmed and don't really know where to look or how to pay attention to the other announcement of events.
 - Social Media
 - Twitter is growing with engagements.
 - Mitchem – You have to be added to LinkedIn (POLY Member).
 - Hebner – Its too our detriment to have the LinkedIn be closed off.
 - **MOTION: Hebner (to open the LinkedIn POLY Network to be made public) Brown (2nd)**
 - **YES - 9 , NO - 0, ABSTAIN – 0.**
 - Meador – There is another LinkedIn group that has many members and somewhat is an imposter account. We need to ensure our new open version is advertised as the “official LinkedIn Site of the POLY Division”

- Stratton: We should have a younger generation representation to give us content that can be fed in to our announcements and content.
- Discussion – Should we have a newsletter? Is it worth the time that Kathy has to spend?
 - Kathy – much of the stuff in the newsletter is already sent out in a small blip through the e-news. There are a couple of things that are required (Treasurers Report, Councilors Report, etc)
 - Brown – The Newsletter fulfills our obligations to report to our members according to our by-laws. (or amend it). Essentially how do we deliver our content to members successfully but also within the confines of our organizational needs.
 - Simon: Concerned that content will become scarce without the “hard deadlines” to get content submitted for the newsletter. People might not provide content if there is not system in place to make them do so.
 - Meador – IF we don’t have a newsletter, we don’t have advertisers, just FYI (Other discussion – there is likely a way to get TOSOH to pivot the money).
- WEBSITE – the .net site is officially now transferred to the .org site.
 - Current Project: New communications strategy being implemented. Working with Joanne at UC Riverside (thanks Kathryn) who has created a comprehensive plan to assist with communications.
 - There is a whole plan in place (multi-page doc)
 - A survey is being implemented
 - REQUEST: When the survey is sent out, please do it and send it to 5 other people (important – research groups and younger people)
- **Kennemur – Non-Technical ACS Programming and FOM**
 - See (Slides) with information on previous ACS non-tech spending and current non-tech requests made for San Diego
 - Important notes:
 - We have made spending reductions over the last few meetings
 - A/V still continues to be an unknown cost
 - New/increased sponsorships are helping to alleviate certain expenses
 - Major savings will not occur unless major changes are implemented
 - For San Diego, the Programming lunch will be changed to a coffee hour and the POLY Board Meeting will be changed from a buffet

lunch to boxed lunch. In total this is predicted to save POLY ~\$4K at this meeting alone.

- **IAB REPORT – Jeff Ting**

- (Slides)
- Jeff Ting is Chair, Michael Sims is co-Chair
- Focus for 2025
 - Maintain programming and awards
 - Delivery on initiatives (IAB Networking and Meetings)
 - Understand value for IAB for its members and POLY
 - Breakdown of expenses, budget, income, etc (see slides)
 - Breakdown of IAB activity at upcoming national ACS meetings
 - Congrats to the travel award winners (sponsored by IAB)
 - IAB is also sponsoring (coffee) at NGRPC
 - Career Development Series (just happening in late Jan) was a huge success, data on how it went will be sent out in a report soon
 - Future – Expand virtual panels, workshops, IAB Company Poster showcase.
 - New logo introduced.

- **AWARDS – Toby Nelson**

- (slides) – Recent awards, award symposia,
- Discussion on which awards are judged by Awards Committee.
 - Nelson: A rubric is going to start being generated for each award. He would really appreciate help with designing a good rubric for each specific award. Can we do that? And does this rubric have value? Is there a history on this award? Is service a component? Should it be?
 - DISCUSSION:
 - Mitchem, there is no restriction on POLY membership for the awards
 - Haase, check with sponsors.
 - Haase, when splitting hairs on a winner, not sure if service needs to be explicitly stated, it may have a negative effect.
 - Nelson: The number of applications is increased and we don't want to disturb that, because its at a better number now.
 - Nelson: At what point should service come into the discussion?
 - Haase and Guymon: If all else is equal, service can be used but it shouldn't be for anything more.

- Uhrich – Believes that engagement with the Division should be a qualifier, this is merit-based, yes, but it also is a POLY award.
- Brainstorming occurs....I feel like a motion is looming.....
- Its here!
- **MOTION (Guymon): Add to award criterion: Engagement with POLY and its members may be used in the selection.**
 - **No 2nd, motion is tabled. Needs more brainstorming.**
- Additional clarity from Nelson on what is needed
 - Kathy pulled up the nom. Form and suggested that Toby has the right to change the wording (Hillmyer wrote it originally when Awards chair).
 - Example situation: 1 person is pitted against another person where one person follows the rules and one didn't.
- Tew: There is likely issues that can't be resolved by work choices in this context, the Chair will need to exercise leadership on decisions in these cases.

- HAASE – PROGRAMMING

- (Slides) – Perspective and historical numbers for programming stats (contributions)
- Overview of San Diego Programming
 - Reduction in number of POLY only programming, increase in joint programming.
 - The joint programming will be in the Convention Center, needs to be communicated.
 - ACS will allow an unlimited amount of “live” virtual contributions to symposia
 - Plenary is on Tuesday (reminder)
 - Some symposia were oversubscribed and POLY did their best to accommodate it.
 - Mitchem – with Joint symposium its important to discuss POLY financial support.
 - Haase – one thing done was an agreement about division of effort between co-sponsors.
 - Large amount of discussions about the use of POLY funds to support symposia (e.g. regulation of where money is spent, how much money, what other co-sponsor divisions are doing to help support?
 - Idea that we add language to restrict usage of POLY funds
 - Who would police this?
 - Idea that POLY “match” sponsorship funding with other co-divisions, up a XXX amount of co-sponsorship, etc.

- Future meetings Fall 2025 and beyond
 - Additional collaborations possible (e.g. PFAS Townhall)
 - Implementation of symposium selection guidelines
 - It is suspected that POLY will have oversubscribed submissions for technical symposia so getting a selection guideline in place will be necessary.
 - Mitchem – may be a good idea to email recent symposia organizers to inform them of pertinent changes
 - New programming chair (industry based) will be named soon.
- ACS contact for Programming support – Chungwei Huang
- Kennemur: Conversation on if there is a correlation between the lunch POLY provides and the amount of symposia being proposed? We will see if the new coffee hour in San Diego makes a difference.

- **MATSON – TREASURER**

- SLIDES - Summary of 2024 Budget and Year End Results
 - The downward slope of membership dues is concerning.
 - ACS allocation hovers around 60K
 - Important to understand that POLY is a parking spot for money that comes in and goes out, it makes the totality of money at any one given time difficult.
 - Workshops – bottom line, while optimistic, this income is not guaranteed
 - ACS Meetings – 5K more than budgeted for.
 - Brown: Other divisions provide support as a match of other raised funds.
 - Bottom line ACS TOO EXPENSIVE
 - ExComm meetings and Administration costs – good on budget nothing overly unexpected.
 - Awards are an area ripe for new sponsorship.
 - ACS IPG is a false income that makes 2024 look like an artificially good year.

-----Lunch Break-----

- Next Budget (Discussion)
 - Following lunch, awards are still an area ripe for sponsorship.
 - Symposium support discussion
 - Meador – Based on discussions about not reducing due to keeping with PMSE support, we need to increase our investment portfolio
 - **MOTION (Matson) (2nd Brown):** Propose to add the following changes to current POLY Symposium Sponsorships requests in the following way: **Support requests**

must be made ≥ 3 months in advance of the meeting. POLY will support up to \$2000 (\$500 per half session) for Division Symposia, up to \$1000 (\$250 per half day session) for Symposia with 2 Divisional Sponsors, and up to \$700 (\$175 per half day session) for Symposia that are co-sponsored by 3+ Divisions.

- YES 9 , NO – 0, Abstain – 0

- Discussion on POLY ExComm Dinner:
 - We will go Dutch in the fall
- **Motion: Restrict POLY Business to once per year in the spring (2nd Long).
–Tabled–**
- Discussion on Newsletter
 - If we can let go of it, the TOSOH support could be xferred to coffee.
 - Need to check with other things first, conversation tabled

- SPONSORSHIP DISCUSSION (STRATTON)

- Opening Slides (Kennemur) – Current sponsor (sans ACS Pubs) and potential areas of sponsorship.
- Stratton: More discussion on raising funds –
 - There needs to be delineation between sponsorships and donations. Donations will require tax receipts.
 - Sponsorships need value given
 - Donations, to the POLY Division, also will require reliance on a value-driven proposition
 - POLY 75th Anniversary is next year! (Diamond Anniversary) big opportunity

- NOMINATIONS

- We decided on nominations for ACS Fellows (slide)

- POLY Fellows Awards

- Discussion on currently awarded slate.
- New business – Automatic POLY Fellows for POLY Chairs and winners of certain awards?
 - **Motion (Meador), 2nd (Uhrich) To discontinue the automatic POLY Fellow induction of major POLY Award winners.**
 - Yes – 9, No – 0, Abstain – 0
 - A discussion occurred on the automatic induction of POLY Chairs as POLY Fellows.
 - **Motion: It is incumbent upon the current POLY Past Chair to submit a nomination packet for the current POLY Past-Past-Past Chair for POLY Fellow, if the Past-Past-Past Chair is not already a POLY Fellow,**

- **Yes – 7, No – 0, Abstain - 2**

MEETING ADJOURNED FOR THE DAY 3:25pm

DAY 2

MEETING START: Feb 2, 2025; 8:06 am

Opening (Stratton)

- SLIDES from Derek Patton from ACS Leadership Institute notes on ACS Allocation formula
 - o 17.5% allocation split equally among 32 division
 - o 17.5 divided proportionally based on # division members
 - o 50% other factors – division members registered for national meetings
- Dues structure (slide)

VICE CHAIR REPORT (Haley Brown)

- Workshops, International, and Regional Committee updates
- Workshops: Concern over the limited number of workshops, the established workshops and their periodicity and a possible inability for new workshops to be proposed/threaded into the normal cadence of Workshops.
 - o Poree – Suggestion of creating a Workshop deadline/call for proposals so that we can review them as a group.
 - o Simon: - The process likely feels nebulous to younger professors, and new ideas and how to propose one.
 - o Kathy – logistics on timelines, strain on business office
 - o Brown – Boundaries should be created to alleviate what is/ isn't expected of the business office.
 - o Kennemur – Would it be possible for Workshops committee to submit a brief report along with the Workshops they put forward to explain information surrounding the committee decision (e.g. how many proposals received, those deemed non-viable and why, those that required longer discussions, ultimate reason for choice of the workshop(s) put forth by the committee, etc.)
 - o **Motion – Approve the Selected Proposal of APO from the Workshop Committee for Spring 2027. 2nd Uhrich.**
 - **Discussion:**
 - Kennemur – What we do here today is likely something that should be integrated later. We can't hold APO to these new decisions and they have been a biannual and successful workshop for many years.

- Discussion: Meador – Believes its not in our best interest because it sets a precedence that established Workshops can influence themselves into the lineup outside selection procedures that we are considering.
 - Stratton – This is the proposed workshop put forth by the committee and voting for it now is timely for Kathy. It meets our current requirements
 - Matson – Suggest we approve this one today, then moving forward we start to implement the new suggested system.
 - **VOTE – Yes 8, No 1, Abstain 1**
- Matson – what if we changed the 20K admin fee to a 20% admin fee based on income?
 - Lots of favorable discussion on this.
- Tew – What if these regular workshops went away? That's the question.
- **Motion – To charge 15% on Workshop sponsors beginning in 2027 (2nd Brown)**
 - **8 – Yes , 1 – no, 1 – abstain**
- **Motion – For the 75th Anniversary for the POLY Division, the ExComm would name a best workshop with key selection criterion being POLY Support and Resiliency. (2nd Uhrich)**
 - Discussion – Long – Slippery slope
 - Kennemur – this might create more hurt feelings that praise
 - **Yes – 0, No – 9, Abstain – 0**
- **BY LAWS (Guymon)**
 - Discussion on proposed languages likely needed to accommodate restructuring of business/board meetings at ACS based on the FOM discussion and other future plans.
 - (I believe we worked it out, Guymon will get it done)
- **REVISITING THE BUDGET (MATSON)**
 - Revisiting the decisions about Board/Business Meeting:
 - What is the difference between Board and Business Meeting?
 - Board and Business language were merged, but the
 - **Board** Meeting is where we get updates from the committees
 - **Business** Meeting informal meeting (Election slate review and calls for now election nominees ITS IN THE BY LAWS)
 - DECISION – We will remove the lunch from the Fall 2025 meeting.
 - Discussion – this is because there is no more technical programming on Sunday so there is no draw for membership expected.
 - **Motion (Long) Move to Approve Budget (2nd Brown)**

- Yes – 8, No 1, Abstain – 0

- **UPCOMING ELECTIONS (GUYMON)**

- Kennemur: Announces that he will not be running for POLY Secretary again in 2025. He is more than happy to serve POLY in other areas.
- *Review of the possible Elections Slate.*
 - Discussion on the role of Alt-Councilor and their involvement in committees.

- **STRAT PLAN (GUYMON)**

- GOAL 1 ENGAGING MEMBERSHIP
- Goal 1 – S1 (Yoan)
 - Having intimate meetings that are topical
 - Career possibilities, Transitioning to Industry (Ting)
 - UPCOMING: Working for a National Lab (Jeff Foster)
 - IDEAS: Being an Editor at an ACS Journal (in process of initial contacts)
 - Continuing to determine to topics, not expecting to have a large crowd, the idea is create connections and establish a seed engagement for community.
 - Note: This is being run 100% independent of the business office. No work on Kathy!
 - Note: This is only available to POLY members. (how do we know?)
 - List of participants will be sent to the office to cross-check, possibly recruit to membership if not.
- Goal 1 – S2 (no current update)
- Goal 1 – S3 (Guymon for Semra & Christine)
 - SLIDE – new developments in communication pathways, volunteer lists, volunteering opportunities at POLY, more engagement with those that want to volunteer.
 - Communication with those that need to be followed up with is improving.
- GOAL 2 - RESOURCES
- Goal 2 – S1 (Education) – largely going well and being spearheaded by MACRO
- Goal 2 – S2 (Technical – Members only Repository) – IPG Grant denied but likely due to saturation of successful IPGs.
- Goal 2 – S3 (Career) Now funded by IPC (Sara Orski is spearheading a lot of this).
 - C.R.A.F.T. (funded IPG) Career Resources and Activities Focus Training.
 - Three interrelated pilot projects
 - Early career development, mid-career transitions, summary guide doc
 - Outlook of events

- GOAL 3 EFFECTIVE COMMUNICATION
- Goal 3 – S1 (Crafting the Message - IPG Awarded) – Determining how to be more effective in our communications.
- Goal 3 – S2 (Social Media) Kennemur – Discussion of survey results and opportunities to finalize the survey with a large student engagement at the upcoming NGRPC at ASU.
- Goal 3 – S3 (Improve Efficiency) waiting on G1.

Move to Adjourn - MEETING ADJOURNED: 11:00 am

From the Zoom Pre-Meeting

Pre-ExComm Meeting Minutes: 01/29/2025 (recorded on Zoom)

Zoom Attendance:

Kathy Mitchem, Carlee Black, Laura Stratton, Dawanne Poree, Derek Patton, John Matson, Justin Kennemur, Piril Ertem, Yoan Simon, Kathryn Uhrich, Allan Guymon, Haley Brown, Toby Nelson, Jeff Ting, Greg Tew, Philip Costanzo, Brian Long

Note: Quorum appears met but no intention of voting today.

Agenda/Introduction/Upcoming Weekend Items: Laura Stratton

** Reminder to get nominations for Distinguished/Special Service Awards/Fellows in soon.

Chair's Goals:

- Budget responsibility, Sponsorship, Membership, Community, Mental Health

Member-at-Large Report – Piril Ertem (See PowerPoint slides for full information)

- Introduction
 - Will reveal more initiatives as more time gained in this position.
 - Ideas for SciMix awards, increasing membership, to be announced at later date
 - Updates on current membership
 - Declined since 2014,
 - Breakdown – age demo – a large amount of members are grad students, early career.
 - Breakdown – length of membership – 40% are 1 year members, dramatic drop 2+ years.
 - Student Chapters Update (new Chapter U. Utah!)
 - Budget breakdown – 2024 came under budget
 - *General Discussions* – Membership discussion POLY vs ACS vs other divisions decline/increase. Great topic for Chairs meeting.
 - *Not in Slides:* Piril shows a graph of ACS members vs year in comparison to POLY vs year. ACS had a huge uptick over the last 3 years, why?
 - *Kennemur* – Is there a reason for the uptick in ACS membership while are showing a decline? Is ACS incentivizing? A: Guymon/Poree/Uhrich – collectively landed on the non-

paying affiliate membership options (which started near the uptick) as the likely culprit for the sudden increase in ACS membership data.

- *Ertem* – Brief discussion on SciMix, and it as an opportunity for recruitment.

Treasurer – John Matson (Budget Updates and Investment Projections)

- **2024 Budget Positives and Negatives:**
 - **Positives:**
 - Workshops did well, investments had a good year, less withdrawal from investments (80K less than anticipated)
 - Less expenses from ExComm meeting, officer travel, Admin expenses
 - **Negatives:**
 - Membership dues down 10K from expected, 5K less allocation from ACS than expected.
 - Symposium support \$5K more than anticipated
- **Investment Projections and Predictions**
 - John provided a very nice mathematical summary with projected scenarios of the investment account based on average returns and withdraws. Its eye opening. I highly recommend watching the video, hard to capture in minutes.

MACRO Education Update – Philip Costanzo

- New website updated, hired an expert to make it look fresh, looks great!
- Curriculum – Liz Sterner now has video equipment, constantly updating educ. content.
- New 2025 initiatives – Student Chapters can apply for funding to perform Outreach events

Workshops – Haley Brown (for Beth Elacqua)

- Slides summarize recent, future (voted) workshops, organizers, locations
- Summary of the finances and income from Workshops recently
- Looking ahead – workshops with submitted proposals and/or expected to be submitted
 - *Discussion:* Kennemur – A longer discussion on Workshops may be needed. The current slate of established workshops is currently enough to occupy our new 2/year system to the point I am worried it will stifle any ability for new proposal/new workshop ideas to come to fruition. I also don't want to lose the established and well functioning workshops, particularly those that are really buying into the new system and making a return for POLY. What would have to happen for Kathy to have enough time to do 3 workshops in a year? What can Kathy no longer do that would fall instead on the organizers? Is this possible? What about the future when we may not have Kathy? Can we start training the organizers to be more self-sufficient now?
 - *Stratton* – Can make some additional time for discussion on this at the in-person meeting.

Upcoming Agenda at the In-Person Meeting (Stratton)

No more discussions – safe travels everyone –

Zoom meeting adjourned. 2:24pm